

Blacks In Government®
2012 National Delegates Assembly
Detroit, Michigan

RESOLUTION

A Commemoration Honoring the Freedom Riders

Whereas, the non-violent movement for civil rights started in the 1950s and in the early 1960s that non-violent movement evolved into a non-violent technique, and

Whereas, on February 1, 1960, four young African-American men, students at North Carolina Agriculture and Technical College, go to a Woolworth in Greensboro, North Carolina, and sit down at a whites-only lunch counter, and

Whereas, despite being denied service, they sit silently and politely at the lunch counter until closing time, and

Whereas, in part because of that action, on April 15, 1960, the Student Non-Violent Coordinating Committee holds its first meeting, and

Whereas, on July 25, 1960, the downtown Greensboro Woolworth desegregates its lunch counter after six-months of sit-ins, and

Whereas, on October 19, 1960, Martin Luther King, Jr. joins a student sit-in at a whites-only restaurant inside of Rich's, an Atlanta department store, and

Whereas, on December 5, 1960, the Supreme Court hands down a 7 – 2 decision in the *Boynton v. Virginia* case, ruling that segregation of vehicles traveling between states is unlawful because it violates the Interstate Commerce Acts, and

Whereas, on May 4, 1961, the **Freedom Riders**, composed of seven African-Americans and six white activists, leave Washington, D.C. for the rigidly segregated Deep South, and

Whereas, this movement was organized by the Congress of Racial Equality (CORE), its goal being to test *Boynton v. Virginia*, and

Whereas, on May 14, 1961, the **Freedom Riders** now traveling in two separate groups are attacked outside Anniston, Alabama and in Birmingham, Alabama, and

Whereas, a mob throws a firebomb onto the bus in which the group outside Anniston is riding. Members of the Ku Klux Klan attack the second group in Birmingham after making an arrangement with the local police to allow them 15 minutes alone with the bus, and

Whereas, on May 17, 1961, a new group of young activist join two of the original **Freedom Riders** to complete the trip, and

Whereas, on May 29, 1961, President Kennedy announces that he has ordered the Interstate Commerce Commission to enact stricter regulations and fines for buses and facilities that refuse to integrate, and

Whereas, the **Freedom Riders** movement grows to more than 400 white and black activists, and

Whereas, in November, 1961, the civil rights activists participate in a series of protests, marches and meetings in Albany, Georgia, that come to be known as the Albany Movement, and

Whereas, on May 4, 2011, the **Freedom Riders** movement celebrated 50 years of accomplishments as it advanced civil rights for all Americans.

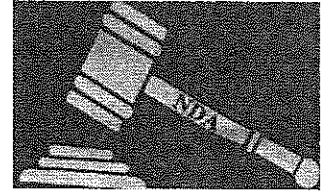
THEREFORE BE IT RESOLVED that Blacks In Government gives honor and recognizes the monumental efforts, sacrifices, hardships and accomplishments that the **Freedom Riders** made to end overt discrimination in the Interstate Commerce travels for all Americans.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to any living member of the original **Freedom Riders**, any office that represents CORE, the Student Christian Leadership Conference (SCLC) and the National Association for the Advancement of Colored People (NAACP) for their contributions and support of the **Freedom Riders**.

Submitted by:
Wesley M. Jarmon, Jr.
FCC-Benjamin Hooks Chapter
of Blacks In Government



Blacks In Government®
2012 National Delegates Assembly
Detroit, Michigan



RESOLUTION

RECOGNITION OF THE LATE RUBY S. FIELDS

WHEREAS, Mrs. Rubye S. Fields was involved with the creation of Blacks In Government (BIG) and is recognized and referred to as a founder of the organization; and

WHEREAS, Mrs. Fields is also recognized as one of the original lifetime charter members of the Department of Health, and Human Services first chapter of BIG, Parklawn, in Rockville, MD; and

WHEREAS, Mrs. Fields was one of the founding members of an ad hoc group of high-grade employees which was the beginning of the umbrella organization later known as "Blacks In Government". As the 5th elected National President from 1987–1990 she obtained recognition and respect for the organization, restored financial solvency and purchased its first headquarters in Washington, DC. She also served as National Secretary, National Treasurer and as a member of the National Board of Directors. Additionally, she served as Parklawn Chapter President, Regional Representative, and Delegate to the BIG National Delegates Assembly; and

WHEREAS, Mrs. Fields was elected in 2010 to the BIG Distinguished Service Hall of Fame (DSHOF), providing her with a title of "The Honorable Rubye S. Fields"; and

WHEREAS, Mrs. Fields was an honored retired Federal Government civil servant employee of over 35 years for the Department of Health Services Administration located in the Parklawn building; and

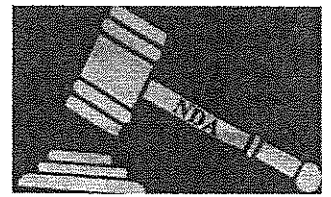
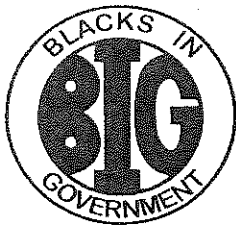
WHEREAS, Mrs. Fields was a generous advocate within the African-American community, a dedicated wife, mother, grandmother, friend to people of all ages and the heart of BIG; and

THEREFORE BE IT RESOLVED that the National Organization of Blacks In Government will gladly enshrine the name of Founder Rubye S. Fields into the archives of its history to ensure that all future generations will recognize the significance of her contributions and loyalty to this organization; and

BE IT FURTHER RESOLVED that her legacy of advocacy, accomplishments, and loyal service be historically inscribed into the archives as a map for BIG programs throughout this great nation, and that a copy of this resolution be sent to Mrs. Fields' son, niece, founder member, and loyal friend.

Respectfully submitted on this 08th day of June in the year of our Lord 2012.

Lorraine Townsend
Washington Navy Yard Chapter (WNY)
Region XI



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2012 National Delegates Assembly
Detroit, Michigan

RESOLUTION

**BIG JOINS NATIONAL & INTERNATIONAL COMMUNITY
CALLING FOR U.S. JUSTICE PROBE IN THE TRAYVON MARTIN
HOMICIDE AND ON RACIAL DISPARITIES IN THE U.S.
CRIMINAL JUSTICE SYSTEM PERPETUATING NATIONWIDE
FEARS IN BLACK & BROWN AMERICANS**

WHEREAS, The National Organization of Blacks In Government (BIG), was incorporated in 1976 as a non-profit organization with (6) six primary constitutional goals to advocate and educate and, today, BIG seeks to represent 3.4 million public and private civil servants by continuing to address these goals while seeking to eradicate discrimination in the workplace and its effect on public service; and

WHEREAS, the United States Government, utilizing both public and private industry employs over 2.5 million people according to OPM statistics; and

WHEREAS, understanding such a massive workforce known as the Federal Government administered by three branches of government known as Executive, Legislative and Judicial and each having co-equal United States Constitutional authority were designed as a system of checks and balances to “provide for the common defense, promote the general welfare and secure individual liberty” in accordance with the Declaration of Independence; and

WHEREAS, BIG Delegates have adopted Resolutions addressing previous Commander and Chief’s and the Nation’s top Federal, State and Municipal law enforcement officials on abhorrent nationwide racial disparities in government criminal justice services that affect black and brown Americans in prison and abused while incarcerated, racially profiled, “stop and frisk” and probable cause procedures, arrested in the war on drugs, placed on death row and while having limited access to healthcare and education; and

WHEREAS, extensive research, reports, personal and Congressional testimonies provided by government and non-government “grassroots” organizations (NGO’s) and individuals such as; Federal, State and Municipal law enforcement “Whistleblowers”, the Congressional Black Caucus, Amnesty International USA, the NAACP, American Civil Liberties Union, the Rainbow PUSH Coalition, National Urban League, Southern Christian Leadership Conference, National Action Network, Congress Against Racism & Corruption In Law Enforcement, the National Black Police Officers Association, National Organization of Black Law Enforcement Executives, Law Enforcement Against Prohibition, the NOFEAR Coalition, Government Accountability Project (GAP), Power Over Poverty Under Laws of America Restored, The Coalition For Change, The National Coalition to

Abolish the Death Penalty, Federally Employed Women – Legal & Education Fund, the Aboriginal Moabite Nation and many others; and

WHEREAS statistics published in official reports such as, the Bureau of Justice Statistics (BJS), Federal Bureau of Investigation (FBI) Uniform Crime Control and in many State and Municipal publications and, expert researchers in colleges and non-profit affiliates, national and local television programs, major newspapers such as the Washington Post, The New York Times and a New York Post Sunday morning cover-page stating, “Bigots With Badges” and, many social justice experts such as research author Michele Alexander’s recent book, “The New Jim Crow”, all indicate some systemic form of nationwide racial inequities, barriers, negative perceptions, along with a rise in Hate Crimes coupled with abhorrent historical racial injustices, has fueled widespread and overall distrust by Black and Brown people relating to the entire U.S. Criminal Justice System; and

WHEREAS, a famed racial profiling incident occurred on July 16, 2009, when Harvard University Professor Henry Louis Gates, Jr. was arrested at his Cambridge, Massachusetts home by a local police officer responding to a 9-1-1 caller's report of men breaking and entering Gates own residence as depicted on YouTube’s Africa news and information from the Voice of America (VOA) network and with expert commentary from BIG Heritage Chapter President and retired Chief Deputy U.S. Marshal Matthew Fogg, (view) > <http://tinyurl.com/le2rgt> ; and

WHEREAS, Gates’ arrest initiated a series of events that unfolded under the spotlight of the international news media highlighting racial profiling when President Barack Obama commented on the incident, criticizing the arrest while, the response by the police and some Law enforcement organizations and members voiced objections to Obama’s comments, most Black and Brown Americans supported the President’s remarks believing that racial profiling and police misconduct is in fact, an epidemic in America that leads to the disproportionate and unjust arrest similarly depicted in the Professor Gates incident, although President Obama stated later that he regretted his comments and hoped that the situation could become a “teachable moment”; and

WHEREAS, later President Obama invited Vice President Joe Biden to join him and Police Officer Crowley and Professor Gates in a private, cordial meeting in a courtyard near the White House Rose Garden; this became known colloquially as the "Beer Summit"; and

WHEREAS, a recent homicide incident epitomized the on-going racial profiling fears and concerns of Black and Brown mothers and fathers all across America that involved the death by homicide of 16 year old Trayvon Martin, an unarmed black male killed in Florida while walking home through a gated community and wearing a so called “hoodie” sweat shirt and carrying nothing but candy and a soft drink; and

WHEREAS, the Trayvon Martin incident has galvanized National and International media attention causing nationwide rallies and public outcry involving people and organizations from all race, nationalities, ethnicities and gender, calling for an end to racial injustice as viewed by the way Florida local law enforcement officials handle young Martin’s death and the overall national perception that “it was business as usual” because Black and Brown life is perceived as marginalized, minimized and devalued with pre-conceived notions that they are "guilty" until proven innocent in the U.S. criminal justice system as evidenced by statistical data as purported by Blacks In Government and many other news and social justice organizations; and

WHEREAS, thousands of people converged on the town of Sanford, Florida to say "enough is enough" along with massive protesting throughout the U.S. and abroad that created an atmosphere of unity and calling for equal justice that finally, on April 11, 2012, the Florida State Attorney's Office under the pressure from public outcry, filed an affidavit of probable cause in support of second degree murder charges against George Zimmerman who was subsequently arrested; and

THEREFORE BE IT RESOLVED,

- (1) The National President of Blacks In Government will write a letter to the President of the United States Barack Obama and to the United States Attorney General Eric Holder requesting a nationwide Federal Probe into the disproportionate number of African Americans perceived as victims of racial bias, walking, driving and breathing while Black and Brown by law enforcement procedures and, are being killed with impunity, abused, profiled, arrested, charged with drug use and possession, sentenced, imprisoned and placed on Death Row by Federal, State and Municipal governments officials all across America -- unequally in comparison to similar charges and incidents by White Americans; and,
- (2) The National President of Blacks In Government will write a letter to each U.S. State Governor requesting a Statewide Probe into the disproportionate number of African Americans perceived as victims of racial bias walking, driving and breathing while Black and Brown by law enforcement procedures and, are being killed with impunity, abused, profiled, arrested, charged with drug use and possession, sentenced, imprisoned and placed on Death Row by State and Municipal governments officials all across America -- unequally in comparison to similar charges and incidents by White Americans; and

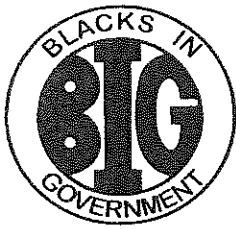
THEREFORE BE IT FURTHER RESOLVED,

The National President of Blacks In Government will request a "Summit and Teachable Moment" with President Barack Obama and the United States Attorney General Eric Holder and, with as many State Governors' who will attend, to discuss ways of alleviating the fears of Black and Brown Americans that either them or their children or, loved ones will be disproportionately profiled, arrested and/or killed by police or vigilante citizens and similar conduct will occur by law enforcement / government officials such as in the Trayvon Martin or Professor Gates incident as current statistical data indicates, that thousands of Black and Brown people are disproportionately denied equal justice under the laws of this great nation.

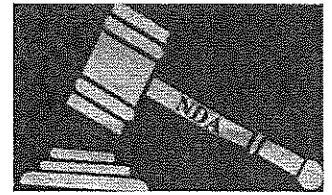
Submitted by:

Matthew F. Fogg

Matthew F. Fogg
Heritage Chapter President
BIG, Region XI
Retired, Chief Deputy United States Marshal
June 15, 2012



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RESOLUTION

Financial Management Controls

WHEREAS, Blacks In Government (BIG) was founded, formally organized in 1975, and incorporated in 1976, to serve, to represent and to advance the interests of black Civil Service employees at the state , local and federal level, and to ensure their full, equal and unbiased access to all hiring, developmental and career advancement opportunities in government, at all levels; and

WHEREAS, BIG has served as an advocate to address unlawful discrimination against Black government employees, is considered the front runner of special emphasis organizations in this Country and received the highest number of attendees at its National Training Conference as compared to other organizations;

WHEREAS, the effectiveness and ultimate worth of any organization to a society and/or to its people is determined by how well that organization, through its membership, holds itself accountable for sustaining and fulfilling its own avowed commitments, as well as by the degree to which its economic and human resources are devoted to those ends, and

WHEREAS, to remain a viable, effective advocacy organization, BIG should ensure that it is financially solvent to meet the challenges ahead in austere times with the national economy,

THEREFORE, BE IT RESOLVED, that the Board of Directors (BOD) shall ensure that the 2013 budget for the organization not exceed more than \$1.5 million dollars in expenses; that specifically some line items are reduced significantly, i.e. National Training Conference (NTC), travel, lodging, President's budget (operating and NTC), and the Presidential Inauguration, to help keep the budget within the cap of \$1.5M.

BE IT ALSO RESOLVED, that the BOD shall ensure that across the board cuts are made to ensure BIG meets its financial obligations in spite of declining income in order to avoid tapping into its investment account to manage the organization.

BE IT ALSO RESOLVED that all Directors participate in a discussion with their Regional Councils on the topic of effective financial management of the organization to gain input from the Regions prior to voting on the 2013 budget.

Submitted by:

Mary Peoples
Huntsville-Madison County Chapter
Region IV

