



Blacks In Government®
2018 National Delegates Assembly
New Orleans, Louisiana



RESOLUTION

Recognition of Mr. Samuel McAfee

WHEREAS, the National Organization of Blacks In Government® (BIG), was incorporated in 1976, as a non-profit organization to, educate and advocate on behalf of federal, state and municipal government employees;

WHEREAS, the National Delegates Assembly Team (NDAT) responsibility is to ensure the annual Delegates Assembly session is held in accordance with the guidelines set forth in the National Constitution of Blacks In Government® (BIG) and receives its charge directly from the Constitution under the authority of the National President and through the oversight of the National Executive Committee;

WHEREAS, the NDAT will coordinate the election process and shall include the establishment of appropriate technology, provisions, and procedures for conducting any National election;

WHEREAS, it is with highest commendation that we recognize Mr. Samuel McAfee who was instrumental in serving the National Delegates Assembly by providing on-site mechanical voting machines that were used to conduct our National elections from 1985 to 2015;

WHEREAS, Mr. Samuel McAfee demonstrated his commitment and unwavering support to our organization by assisting in our annual election process and whose machines and subject matter expertise were always appreciated;

THEREFORE, BE IT RESOLVED, that we commend Mr. Samuel McAfee for his 30 years of professional service to Blacks In Government® and we extend our sincere appreciation by requesting that a copy of this resolution be sent to him on behalf of the National Delegates Assembly.

BE IT FURTHER RESOLVED, that the National President of Blacks In Government® will write a letter of appreciation within 120 days from the adoption of this resolution, to also include the signature of the Chair of the National Board of Directors, to Mr. Samuel McAfee in recognition of his outstanding service to Blacks In Government®.

Respectfully submitted on April 12, 2018,

2018 National Delegates Assembly Team Members, Blacks In Government®



Blacks In Government®
2018 National Delegates Assembly
New Orleans, Louisiana



RESOLUTION

**BIG Supports the Community Empowerment and Police
Accountability(CEPA) People’s Coalition in Prince George’s County Calling
for Maryland State & County Law Enforcement Officials to Fully Implement
Recommendations Outlined in The Enrollment of House Bill 1016**

WHEREAS, the National Organization of Blacks In Government (BIG), was incorporated in 1976, as a 501©3 non-profit organization to, educate and advocate on behalf of Federal, State and Municipal government employees and today, BIG seeks to represent 2.5 million public and private civil servants by continuing to address discrimination in the workplace and its effect on public service; and

WHEREAS, Statistical data compiled by the U.S. Department of Justice, FBI and other government and private organizations continues to show a pattern and practice of extreme disparate impact by law enforcement upon racial ethnic communities, groups and individuals; and

WHEREAS, Daily news, social media and other reporting entities depict over aggressive policing, excessive force and targeting by law enforcement entities on a constant basis against ethnic and racial minorities; and

WHEREAS, Dr. Matthew Fogg the BIG National Vice President responsible for State issues, a Retired Chief Deputy United States Marshal, CNN, MSNBC, Press TV and other major news ‘Guest’ law enforcement analyst along with other police experts, have witnessed and/or reported on Federal, State and Municipal operations involving disproportionate racial profiling and police brutality against ethnic minorities often living in urban communities; and

WHEREAS, because of the highly publicized 2015, police brutality and death of a Freddie Gray, a Black Baltimore citizen in police custody and the 1993 and 1999 shooting deaths of Archie Elliot and Gary Hopkins Jr., respectively, by the Prince Georges County Police which, culminated historic police misconduct incidents in Maryland’s major cities, causing public outrage with social unrest and reported by news as rioting in Baltimore, Maryland; and

WHEREAS, the citizens of Maryland demand for police reform caused the promulgation of Maryland (MD) House Bill 1016 introduced by legislators at the state capital in Annapolis, Maryland during the Maryland General Assembly - ‘Working Group on Public Safety And Policing’, revised and enrolled on May 17, 2016, which, amongst other provisions, specifically makes changes in the Maryland Law Enforcement Officers Bill of Rights(LEOBR); and
- See MD House Bill 1016 > <http://tinyurl.com/y8lk4lx9>),

WHEREAS, HB 1016 develops best practices for the establishment and implementation of a community policing program in each Maryland jurisdiction and in-part, (1) allows for two civilians to participate on police trial boards; (2) extend time a citizen has to file a complaint from 90 days to a year and expands who can file; (3) allows complaints to be filed anonymously; and (4) reduces the Law Enforcement Officers Bill of Rights 10 day grace period for police being interviewed about allegations of brutality to 5 days; and

WHEREAS legal and social justice organizational members from BIG, ACLU, NAACP, Urban League, Black Lives Matter, Maryland Coalition for Justice and Police Accountability (MCJPC) and the Prince George's (County) Peoples Coalition (PGPC) demanded legislative modifications to police procedures via testimony from experts including the BIG Heritage Chapter President Dr. Matthew Fogg, community organizers, victims and witnesses of police brutality -- all in Support of HB 1016; and

WHEREAS, Supporters agree that HB 1016 moves in the right direction for greater police accountability and transparency in the Great State of Maryland but, still not enough; and,

WHEREAS, to date, the Community Empowerment and Police Accountability(CEPA) organization has reported that Prince Georges County Law Enforcement Officials have not fully instituted the HB 1016 critical provision which, allows for two civilians to participate on police trial boards involving police brutality and excessive force; and

WHEREAS, the National organization of BIG recognizes that its largest membership base lives in the great state of Maryland; and

WHEREAS, in furtherance of its advocacy mission in support of State government operations, BIG endorses Maryland House Bill -1016 recommended, revised and enrolled by the Maryland General Assembly 'Working Group on Public Safety and Policing'; and

WHEREAS, BIG further supports the outstanding efforts of MCJPC (listed above) and, the Community Empowerment and Police Accountability (CEPA) people's coalition for Prince George's County to monitor and advocate for provisions In HB 1016 that CEPA reports, have not been implemented; and

THEREFORE, BE IT RESOLVED:

1. The BIG National President will write a letter to the Honorable Larry Hogan Governor for the Great State of Maryland, the Honorable Rushern Baker III, County Executive of the Prince Georges County, Henry P. Stawinski III Chief of Police for the Prince Georges County Police department and Melvin High Sheriff for Prince Georges County, expressing BIG support for the advocacy efforts of CEPA and further request full implementation of ALL recommended provisions in HB 1016 throughout the Great State of Maryland and more specifically, request that two civilians are immediately processed and placed on all trial boards not limited to but, including Prince Georges County as recommended in the enrollment of HB 1016.
2. The BIG National President will write a letter to Mr. Jonathan Hutto Sr. and Chairman of the CEPA expressing BIG's gratitude to be of service in this matter.
3. The BIG National President will write a letter to Mrs. Dorothy Elliot and Mrs. Marion Gray-Hopkins Founder of the Maryland Coalition for Justice and Police Accountability, expressing BIG's condolences for the death of their son's and gratitude for their unweaving support to advocate for Maryland's victims of police misconduct.

Submitted by:

Matthew F. Fogg

Dr. Matthew F. Fogg
BIG National 2nd Vice President
BIG Region XI - Heritage Chapter President
Chief Deputy United States Marshal, ret.

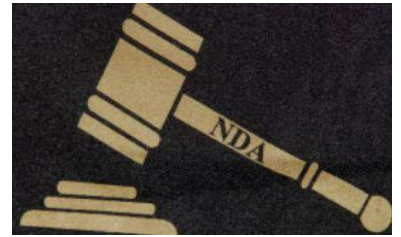
Ruth Benson

Ms. Ruth Benson
BIG National Legislative Chair

June 8, 2018



Blacks In Government®
2018 National Delegates Assembly
New Orleans, Louisiana



RESOLUTION

BIG Supports the 115TH Congress 1st Session U.S. House of Representatives Resolution (H. Res. 423) Introduced by The Honorable Maryland Congressman Anthony Brown on June 29, 2017, Condemning in The Strongest Terms the Unprovoked and Racially Motivated Murder of Lt. Richard W. Collins III in College Park, Maryland, on May 20, 2017

WHEREAS, the National Organization of Blacks In Government (BIG), was incorporated in 1976, as a 501[c]3 non-profit organization, to educate and advocate on behalf of Federal, State and Municipal government employees and today, BIG seeks to represent 2.5 million public and private civil servants by continuing to address discrimination in the workplace and its effect on public service; and

WHEREAS, BIG's National Constitution addresses issues of discrimination and racial bias in Federal, State and Municipal organizations, also funded by government appropriations to include institutions of higher education, and BIG therefore supports verbatim, the language of H. Res 423. (See H. Res 423 at <http://tinyurl.com/y74axb4f>); and

WHEREAS, H. Res. 423 is supported by each of the honorable Congressional members -- Mr. BROWN of Maryland (for himself, Mr. BEYER, Ms. BLUNT ROCHESTER, Mr. BUTTERFIELD, Mr. CARSON of Indiana, Mr. CICILLINE, Ms. CLARKE of New York, Mr. COHEN, Mr. CONYERS, Mr. COSTA, Mr. CUMMINGS, Mr. DELANEY, Mrs. DINGELL, Mr. ELLISON, Mr. EVANS, Mr. AL GREEN of Texas, Mr. GRIJALVA, Mr. GUTIE RREZ, Ms. HANABUSA, Mr. HASTINGS, Ms. NORTON, Mr. HOYER, Ms. JACKSON LEE, Ms. JAYAPAL, Mr. JEFFRIES, Mr. JOHNSON of Georgia, Mr. KHANNA, Mr. KRISHNAMOORTHY, Mrs. LAWRENCE, Ms. LEE, Mr. LEWIS of Georgia, Ms. LOFGREN, Ms. MICHELLE LUJAN GRISHAM of New Mexico, Mr. SEAN PATRICK MALONEY of New York, Ms. MOORE, Mrs. NAPOLITANO, Mr. PALLONE, Mr. PAYNE, Mr. PETERS, Ms. PLASKETT, Mr. POCAN, Mr. QUIGLEY, Mr. RASKIN, Mr. RICHMOND, Mr. RUPPERSBERGER, Mr. RUSH, Mr. SARBANES, Ms. SCHAKOWSKY, Mr. SCOTT of Virginia, Ms. SLAUGHTER, Mr. THOMPSON of Mississippi, Ms. WASSERMAN SCHULTZ, Mrs. WATSON COLEMAN, Ms. WILSON of Florida, and Ms. BASS) submitted the following resolution; which was referred to the Committee on Education and the Workforce; and

WHEREAS, H. Res 423 condemns in the strongest terms the unprovoked and racially motivated murder of Lt. Richard W. Collins III in College Park, Maryland, on May 20, 2017, expressing concern for the rising tide of racist and hate-based activities being committed on our college campuses, and reaffirming our support for inclusion, diversity, and safety in our higher education institutions in the wake of these attacks; and

WHEREAS, on May 20, 2017, Lt. Collins was heinously stabbed in the chest in an unprovoked attack at a bus-stop on the campus of the University of Maryland, College Park; and

WHEREAS, his alleged attacker, Sean Christopher Urbanski, had a known association with an Alt-Right White-supremacist group called “Alt Reich: Nation”; and

WHEREAS, the incident took the life of Richard W. Collins III, who was recently commissioned as an officer in the United States Army, intelligence branch; and was killed two days before he was set to graduate with a business degree from Bowie State University; and

WHEREAS, the horrific attack on the campus of the University of Maryland is the latest in an escalating rise in racial and hate-motivated activities on college campuses targeting Muslims, Jews, the disabled, immigrants, members of the LGBT community, and people of color; and

WHEREAS, the Anti-Defamation League and Southern Poverty Law Center have catalogued hate crimes in 33 States in recent months, including

(1) a noose was found on the campus of American University in Washington, DC, on the same day a Black woman became student body president;

(2) posters at the University of Texas imploring students to “report any and all illegal aliens. America is a White nation”;

(3) Adolf Hitler themed valentine’s cards stating “my love 4 u burns like 6,000 Jews” circulated at Central Michigan University;

(4) flyers at the University of Pennsylvania asking onlookers to “imagine a Muslim-free America”; and

(5) printers were hacked and were forced to print anti-Semitic fliers at Vanderbilt University in Nashville, Tennessee;

WHEREAS, a growing number of White, nationalist, racist, homophobic, anti-Semitic organizations are engaged in an unprecedented effort to attract and recruit young people on college campuses; and

WHEREAS, these extremist organizations have consciously made the decision to focus their outreach efforts on young people and students, employed a variety of tactics including fliers, online organizing, and bringing national leaders to speak, and have openly boasted of efforts to establish a physical presence on campus; and

WHEREAS, we have a responsibility to uphold the right to free speech that is protected by the United States Constitution, but we must not allow freedom of speech to be translated into hate-based activities and crimes; and

WHEREAS, long-time White supremacist Jared Taylor described the political landscape, as “a sign of rising White consciousness and that now is the time to press our advantage in every way possible”; and

WHEREAS, we have avoided discussion regarding homegrown terrorists that are becoming radicalized on social media and college campuses; and

WHEREAS, we must commit to do a better job at confronting hate in all forms, not just on college campuses; and

WHEREAS, the United States House of Representatives must come together and address the underlying issues leading to these unacceptable and heinous actions.

THEREFORE, BE IT *RESOLVED*, That the House of Representatives

(1) condemns the recent attack in Maryland, on May 20, 2017, that resulted in the tragic loss of Lt. Richard Collins III and all other hate-motivated incidents since the fall;

(2) acknowledges the efforts undertaken by the university officials at Maryland and across the country to respond to racism, extremism and hate, and create a safer campus for all members of the community;

(3) recognizes the persistent and growing threat posed by hate speech, efforts by extremist organizations to specifically target young people, and the normalization of these practices through platitudes about free speech; and

(4) remains actively committed to offering solutions that promote open, tolerant, and safe learning environments that fully respect diversity on college campuses.

THEREFORE, BE IT FURTHER RESOLVED:

- (1) The BIG National President will write a letter to Maryland 4th District, the Honorable Congressman Anthony Brown expressing BIG total support of H. Res 423, seeking to keep our higher institutions of learning a safe place from horrible hate crimes and acts of pervasive bigotry and FURTHER offer BIG support in any way to promote H. Res 423.

(2) The BIG letter will graciously ask Congressman Brown to extend BIG's offer of unwavering support to each of the Congressional members who have signed on (above) to this Resolution.

(3) The BIG National President will write a letter to Lt. Richard W. Collins, next of kin, expressing BIG's condolences and support of H. Res 423 and offering any support possible to the family.

Submitted by:

Dr. Matthew F. Fogg

Dr. Matthew F. Fogg
BIG National 2nd Vice President
BIG Region XI - Heritage Chapter President
Chief Deputy United States Marshal, ret.

Ruth Benson

Ms. Ruth Benson
BIG National Legislative Chair

June 8, 2018



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RESOLUTION

BIG Supports the H.R. 1498 - “End Racial Profiling Act of 2017” Sponsored by the Honorable John Conyers and Co-Sponsored by Seventy-Three (73) Members of the United States House of Representatives

WHEREAS, the National Organization of Blacks In Government (BIG), was incorporated in 1976, as a 501[c]3 non-profit organization to, educate and advocate on behalf of Federal, State and Municipal government employees and today, BIG seeks to represent 2.5 million public and private civil servants by continuing to address discrimination in the workplace and its effect on public service; and

WHEREAS, Statistical data compiled by the U.S. Department of Justice, FBI and other government and private organizations continues to show a pattern and practice of extreme disparate impact upon racial ethnic groups and individuals; and

WHEREAS, Daily news, social media and other reporting entities depict over aggressive policing, excessive force and targeting by law enforcement entities on a constant basis against ethnic and racial minorities; and,

WHEREAS, Matthew Fogg, a Retired Chief Deputy U.S. Marshal & CNN Guest Law Enforcement Analyst, along with other law enforcement experts, have reported first hand, past experiences of Federal, State and Municipal operations involving racial profiling of ethnic minorities and targeted communities in the government orchestrated “*War On Drugs*”; and

WHEREAS, Because of the disproportionate numbers of ethnic minorities killed by police has created a legitimate fear of police and, if not for themselves, for their children and grandchildren in America, which has now created a movement known as “*Black Lives Matter*”; and

WHEREAS, H.R. 1498 “*End Racial Profiling Act of 2017*” was promulgated to address the fears and concerns by ethnic minorities from a disparate impact of police racial profiling; and

WHEREAS, H.R. 1498 as defined under six (VI) major Titles, prohibits racial profiling and requires Federal, State, Local, and Indian tribal law enforcement to develop programs to eliminate all forms of racial profiling as stipulated in this bill; and

WHEREAS, The United States Attorney General shall issue regulations and guidelines for the operation of administrative complaint procedures and independent audit programs to ensure appropriate response to allegations of racial profiling by law enforcement agents or agencies, and government grants can be withheld from any law enforcement entity found to be in noncompliance; and

WHEREAS, the United States Attorney General in consultation with stakeholders, including Federal, State, and local law enforcement agencies and community, professional, research, and civil rights organizations, shall issue regulations for the collection of compilation of specific data to determine patterns and practices in racial profiling investigations; and

WHEREAS, The Department of Justice Bureau of Justice Statistics shall provide to Congress and make available to the public, together with each annual report mandated by this bill, the data collected pursuant to this Act, excluding any personal identifiable information described in this legislation.

THEREFORE, BE IT RESOLVED:

In furtherance of its advocacy mission, BIG endorses H.R. 1498 - End Racial Profiling Act of 2017. Legislative Bill > <http://tinyurl.com/yalw6kgm>

- (1) That the National President of Blacks In Government will write a letter to the Honorable John Conyers, House of Representatives Judiciary Committee; thanking him for sponsoring this legislation and asking Congressman Conyers to notify the 73 Congressional Supporters that BIG has endorsed H.R. 1498,
- (2) The National President of Blacks in Government will write the President of the United States asking him to support H.R. 1498,
- (3) The National President of Blacks in Government will write the Speaker of the U.S. House of Representatives asking him to support H.R. 1498, and
- (4) The National President of Blacks in Government will write the Chairman of the U.S. Senate asking him to support H.R. 1498 in the Senate version.

Submitted by:

Matthew F. Fogg

Dr. Matthew F. Fogg
BIG National 2nd Vice President
BIG Region XI, Heritage Chapter President
Chief Deputy United States Marshal, ret.

Ruth Benson

Ms. Ruth Benson
BIG National Legislative Chair

June 8, 2018



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RESOLUTION

BIG Endorses Honorary Sponsorship of the Founders of BIG into The Distinguished Service Hall of Fame (DSHOF)

WHEREAS, in 1974, as a result of systemic discrimination in employment and training opportunities, a core group of Black employees at the Department of Health, Education and Welfare (HEW), (now Health and Human Services), began a mobilization effort among Black employees to educate racial minorities about institutional and attitudinal barriers which adversely affected their career and advancement opportunities; and

WHEREAS, in 1975, policies, practices, and procedures within HEW had so disproportionately impacted Blacks that the mandate for an advocacy group was apparent and indeed imperative; and

WHEREAS, in 1975, the Founders of the National Organization of Blacks In Government (BIG), used their collective strength to create a national response to the needs of African Americans in public service; and

WHEREAS, initially conceived as a liaison body to provide career counseling for minority employees, obtain management support for special emphasis events, articulate the concerns of Black employees directly to managers and administrators, and advise management on the development and implementation of various affirmative action programs, the Founders expanded the function of BIG to include advocacy; and

WHEREAS, subsequent to the establishment of the advocacy role, the Founders realized that the concerns of Blacks were not peculiar to any one agency so they had the mental foresight to broaden the scope of membership to incorporate all federal agencies and further expanded to state and local entities; and

WHEREAS, in 1979, the Founders held the first National Training Conference (NTC) in Washington D.C., with more than 4000 registrants; and

WHEREAS, after the phenomenal success and growth of BIG after the first NTC, the Founders sought to bring more structure to BIG through the establishment and creation of Regional Councils and chapters; and

WHEREAS, the Distinguished Service Hall of Fame (DSHOF) Award shall be the highest honor which can be bestowed upon any single member of BIG due to them distinguishing themselves as making exceptional contributions at the National, Regional, and/or Chapter levels of BIG and their respective communities; and

WHEREAS, as it is currently written, DSHOF criteria states that nomination shall be reserved for active and financial members who have been active in BIG for a minimum of fifteen (15) consecutive years; and

WHEREAS, as it is currently written, DSHOF requirements states that candidates must initially be recommended by their Chapter with final recommendation coming from the Region and final vote by the Delegates; and

THEREFORE, BE IT RESOLVED,

(1) Request that the National Delegates waive/suspend DSHOF criteria and requirements for the twelve (12) recognized Founders of BIG.

(2) Request that the National Delegates bestow upon the twelve (12) recognized Founders of BIG, due to their exemplary and historic efforts in the creation of BIG, the title of Honorary Distinguished Service Hall of Fame recipients.

(3) Request that the twelve (12) following Founders of BIG have all the DSHOF benefits currently recognized afforded to their Honorary DSHOF status:

1. Elaine Bailey
2. Lonis C. Ballard*
3. John Caffey
4. Garfield Crawford
5. James Harden "Pat" Daugherty*
6. Rubye S. Fields*
7. Shirlene Gray
8. Ramona McCarthy Hawkins*
9. Fleetwood Roberts
10. Samuel S. Taylor
11. Ronda Thomas
12. Siegel E. Young, Jr.

*Deceased

Submitted by:

National Board of Directors (NBOD)
National Executive Committee (NEC)
August 10, 2018

In accordance with BIG Policy #1:08, one (1) plaque will be purchased not to exceed \$350.00 to list the twelve (12) BIG founders.